

CITY OF PACIFIC GROVE ANNUAL SALARIES FOR MANAGEMENT EMPLOYEES

Annual salary, as detailed below, includes the employee's annual base salary (which corresponds to the City's salary schedule) plus any regular special pay items contained in employee association agreements.

If comparing with other jurisdictions, one should note that Pacific Grove employees pay virtually all of their health care premiums. Premiums range from \$460 - \$840 for single coverage and \$1,195 - \$2185 for family coverage per month, of which the City contributes \$105. Additionally, regular employees pay 7% of their salary and safety employees pay 9% of their salary into the California Employee Retirement System (CalPERS) as mandatory retirement contributions. City employees do not have the option of participating in Social Security, except for mandatory Medicare.

Salaries for the Mayor and Councilmembers shown below are annual salaries (which correspond to the salary schedule adopted by ordinance at least annually by the City Council). The Mayor and Councilmembers have the option to participate in CalPERS if they pay all contributions (including the City's portion).

LAST NAME	FIRST NAME	TITLE	DEPARTMENT	ANNUAL SALARY
Frutchey	Thomas	City Manager	City Manager	\$180,250
Engles	Darius E.	Police Chief	Police	\$150,150
Becklenberg	James L.	Deputy City Manager	City Manager	\$141,997
Nyunt	John P.	Police Commander	Police	\$123,482
Miller	John P.	Police Commander	Police	\$112,106
Burgess	Lynn A.	Chief Planner	Community Development	\$103,284
McFarlane	Anthony	Senior Accountant	Finance	\$93,281
Krysyna	Catherine E.	Assistant Finance Officer	Finance	\$89,646
Mothershead	Donald	Senior Recreation Coordinator	Recreation	\$88,827
Maddalena	Elisa M.	Senior Librarian	Library	\$88,827
Gho	Daniel	Golf Course Superintendent	Golf	\$83,526
Riekema	Joseph M.	Golf Shop Supervisor/Pro	Golf	\$82,521
Fry	Paula D.	Management Analyst	City Manager	\$80,759
Bangert	Lawrence L.	City Clerk	City Manager	\$78,311

Mayor	\$8,400
Council Members	\$5,040

If questions, please call Assistant Finance Officer, Catherine Krysyna (648-3102).

August 17, 2010