



**CITY OF PACIFIC GROVE**  
300 Forest Avenue, Pacific Grove, California 93950

**AGENDA REPORT**

**TO:** HONORABLE MAYOR AND MEMBERS OF CITY COUNCIL  
**FROM:** City Manager James J. Colangelo  
**MEETING DATE:** May 7, 2008  
**SUBJECT:** SECOND READING OF AN ORDINANCE OF THE CITY COUNCIL  
OF THE CITY OF PACIFIC GROVE APPROVING AN UPDATED  
SALARY SCHEDULE FOR SWORN POLICE EMPLOYEE  
CLASSIFICATIONS REPRESENTED BY THE PACIFIC GROVE  
POLICE OFFICERS ASSOCIATION

**RECOMMENDATION:**

Hold a public hearing on a second reading and adopt an ordinance approving an updated salary schedule for sworn police employee classifications represented by the Pacific Grove Police Officers Association.

**DISCUSSION:**

On April 16, 2008, the City Council introduced an ordinance approving an updated salary schedule for sworn police employee classifications represented by the Pacific Grove Police Officers Association.

Introduction of the ordinance was the first step in this process. Adoption and passage of the ordinance by the City Council is the next step. No substantial changes to an ordinance can be made between its introduction and adoption. No changes have been made to the ordinance since it was introduced April 16, 2008. The ordinance will become effective 30 days following passage and adoption.

A summary of the proposed Ordinance has been published for public notice of the proposed ordinance amendment in a newspaper of general circulation, the Monterey County Herald, on Sunday, May 4, 2008.

**ATTACHMENTS:**

Proposed Ordinance

RESPECTFULLY SUBMITTED:

*James J. Colangelo*

Digitally signed: I have reviewed this document

James J. Colangelo  
CITY MANAGER

April 28, 2008

**ORDINANCE NO. 08-**

**ORDINANCE OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE ESTABLISHING CURRENT CLASSIFICATIONS, SALARY RANGES, STEPS AND OTHER REMUNERATION FOR SAFETY POSITIONS REPRESENTED BY THE PACIFIC GROVE POLICE OFFICERS' ASSOCIATION**

**WHEREAS**, the City has approved the Memorandum of Understanding (MOU) between the City and the Pacific Grove Police Officers' Association; and

**WHEREAS**, said MOU provides salary increases to safety classifications based on an annual survey of salaries in specific police agencies to be effective on the first pay period following January 1, 2008;

**NOW, THEREFORE**, THE COUNCIL OF THE CITY OF PACIFIC GROVE DOES ORDAIN AS FOLLOWS:

SECTION 1. All salaries and other benefits set forth herein shall be effective as of January 1, 2008, and shall remain in effect until changed by ordinance. This ordinance supersedes every ordinance or resolution in conflict herewith.

SECTION 2. The salary range for each classification shall be as set forth below:

RANGE	POSITION	STEP A	STEP B	STEP C	STEP D	STEP E	STEP F	STEP G
516-001	POLICE OFFICER	5,737	6,024	6,325	6,641	6,973	7,235	7,506
520-001	POLICE CORPORAL	6,024	6,325	6,641	6,974	7,322	7,597	7,882
524-001	POLICE SERGEANT	6,628	6,959	7,307	7,673	8,056	8,358	8,672

**PASSED AND ADOPTED** BY THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE this \_\_\_ day of \_\_\_, 2008, by the following vote:

AYES:  
NOES:  
ABSENT:

APPROVED:

\_\_\_\_\_  
DANIEL E. CORT, Mayor

ATTEST:

\_\_\_\_\_  
CHARLENE WISEMAN, City Clerk

APPROVED AS TO FORM:

\_\_\_\_\_  
DAVID LAREDO, City Attorney