



CITY OF PACIFIC GROVE
300 Forest Avenue, Pacific Grove, California 93950

AGENDA REPORT

TO: Honorable Mayor and Members of City Council
FROM: Polly Fry, Management Analyst
MEETING DATE: February 3, 2010
SUBJECT: TERMINATION OF EMPLOYEE FURLOUGHS FOR THE REMAINDER OF FY 2009-2010
CEQA: Does not Constitute a "Project" per California Environmental Quality Act (CEQA) Guidelines

RECOMMENDATIONS

Direct the City Manager to meet and confer with the Management, Police Management and General Employees Associations' regarding the termination of the six (6) remaining furlough days for FY 2009-2010.

DISCUSSION

The City adopted twelve (12) furlough days for all but the Police Officers Association (sworn and non-sworn) as one of the measures to balance this year's budget. Six of those furlough days have now been observed. The Mayor has requested that we review this measure and identify any alternatives.

Our mid-year review of the City's financial situation indicates that the City has the ability to cancel the remaining six (6) furlough days this fiscal year. Doing so would help staff advance the City Council work plan recently adopted, improve City services and decrease the reduction in compensation that employees were required to incur.

If the Council wishes to pursue this, the next appropriate step is to meet and confer with the affected employee associations.

FISCAL IMPACT

Cancellation of the remaining six (6) furlough days would cost approximately \$65,000.

ATTACHMENTS

None.

RESPECTFULLY SUBMITTED,

REVIEWED BY,

Polly Fry
Management Analyst

Thomas Frutchey
CITY MANAGER